



## **Employment Opportunity: Fernie Pride Society Youth Coordinator**

Fernie Pride Society is pleased to offer a position for a community-minded, compassionate, and eager individual to fill our position of Youth Coordinator. If you agree with the following statements, we want you to apply:

- ☒ You enjoy working with the community and providing frontline support to 2SLGBTQ+ youth and allies aged 0-18.
- ☒ You enjoy planning programming.
- ☒ You love teamwork but are great at working independently.

**Hours:** 10-15 hours per month

**Rate of Pay:** \$25/hr

**Job Term:** This is a six month position with the possibility of extension.

**Job Details:** This is a Contract Position and the successful applicant is responsible for their own CRA reporting and associated payables. Fernie Pride Society is to be invoiced monthly for services provided. Applicants are independent contractors and will not be an employee of Fernie Pride Society.

**Purpose:** The Youth Program Coordinator is responsible for working in partnership with the Fernie Pride Society Executive Director and the Fernie Pride Youth Committee to run the Elk Valley Youth Pride Program, working directly with 2SLGBTQ+ youth and allies. The Youth Engagement Coordinator contributes to the overall success of the organization by effectively planning and implementing social youth programs, drop-in spaces, and events.

**Physical Requirements:** The successful applicant must be able to lift tables, chairs, program materials, etc when setting up for events and activities as required.

**How to Apply:** Please send a cover letter and resume as one .pdf document to [info@fernierpride.ca](mailto:info@fernierpride.ca). Please indicate "Youth Coordinator– YOUR NAME" in the subject line. Applications accepted until 5pm, October 8, 2025. The position will remain open if we are unable to fill the position at that time.

**Start Date:** October 22, 2025

### **PRIMARY RESPONSIBILITIES:**

- Organizing monthly local events for 2SLGBTQ+ youth and allies
- Make referrals to the Fernie Pride Board regarding immediate needs of 2SLGBTQ+ youth
- Conduct regular outreach for programming
- Provide support to local 2SLGBTQ+ youth leaders and allies
- Represent the Fernie Pride Society in the community
- Maintain program records and any additional records as deemed appropriate
- Provide monthly written activity reports to the Fernie Pride Society Board of Directors
- Form a strong alliance with collaborating partners
- Must be available to work some evenings and weekends as youth events require
- Provide support to Elk Valley school GSA's as requested
- Other duties as assigned

### **QUALIFICATIONS:**

- A passion for empowering youth
- Able to provide a clean Criminal Record Check
- Has a valid drivers license
- Excellent interpersonal skills and sound judgement
- Related experience providing direct service to youth
- Strong oral and written communication skills
- Demonstrated organizational skills
- Experience facilitating workshops/meetings/events/activities
- Has access to personal computer and internet connection
- Basic understanding of social media
- Basic first aid is a bonus but not necessary
- Has a positive attitude and is not afraid to think creatively

If this sounds like you, Fernie Pride Society encourages you to apply!

Fernie Pride Society is committed to employment equity and prioritizes applications from underrepresented groups. In recognition of structural and systemic barriers to education and employment, we will work with applicants where possible to address gaps in experience; professional development funding is potentially available on an annual basis. Fernie Pride values the experiences and skill sets gained through non-traditional employment; including lived experience, unpaid or emotional labour, and community organizing.

We encourage applications from qualified candidates who reflect the diversity of our communities. If you have a disability and require accessibility accommodations with the application process, please contact [info@fernierpride.ca](mailto:info@fernierpride.ca).

Fernie Pride acknowledges that we reside on land located within Qukin ʔamakʔis, the unceded traditional territory of Yaq̓it ʔa·knuq̓iʔit. We recognize that we live and work within their vast lands. ʔakanuxunik are from Yaq̓it ʔa·knuq̓iʔit and are members of the Ktunaxa speaking peoples of Columbia, Idaho, and Montana.